



## Instructional Coach

Senior Phase (Grades 8-9) and Further Education and Training (Grades 10-12)  
Amajingqi, Willowvale

Location: Amajingqi, Willowvale

Start date: 4 January 2021 or ASAP

Salary range: R28 000 – R31 000

Hours: Full-time, permanent

Application closing date: 10 Nov 2020



We are a rural education focused NGO with over a decade of experience working both in and alongside schools in the Eastern Cape to raise student achievement. Our dedicated team of 100+ education advocates serves 3200 children in Grades R-12, in 25 schools spread across two districts and based in two villages.

We are seeking an experienced and dynamic Instructional Coach to join our team in Amajingqi Willowvale.

At Amajingqi PSP you will live and work with a small team of dedicated professionals, supported by the wider Axiom team. You will form part of Axiom's Teacher Coaching team, receiving regular support and development through our international partners 1World. Applicants should note that the location is remote, only serviced by gravel roads 45 minutes from the town of Willowvale - so this job is only for the committed and adventurous!

If you have the passion for...

- Improving education outcomes in South Africa
- Living and working in a remote, rural environment
- Embracing learning opportunities
- Drawing on your extensive experience in teaching...

then we welcome you to apply to join our dedicated team.

**Key responsibilities:**

- Support teachers through:  
Observation and feedback, lesson demonstrations, in-school training, professional learning communities (PLCs), monitoring progress, gathering evidence on needs and closing gaps identified through coaching and provision of professional development sessions.
- Develop subject knowledge and teaching ability.
- Build relationships with the teachers in the 8 schools at Amajingqi
- Networking with other specialists in this field

**The Requirements for this role are:**

- Qualified, experienced teacher (minimum 2 years' experience, HOD preferable)
- A minimum of 3 years' experience of coaching teachers
- Ability to support SP/FET teachers of all subjects through classroom observation and the facilitation of PLCs (preference will be given to applicants with strong experience teaching Mathematics or Physical Sciences)
- Knowledge of education theories and their practical applications in the context of the Curriculum and Assessment Policy Statement (CAPS)
- Ability to conduct lesson observations and to provide meaningful feedback to SP and FET teachers of all subjects
- Knowledge of the rural public school system and the ability to imagine professional development in this context (experience working in rural areas would be an asset)
- Strong facilitation skills and the ability to run professional learning communities (PLCs). (Facilitation, mentoring and/or coaching certificate is an added advantage)
- Strong analytical mind, able to organise data and engage in evidence based conversations
- Strong computer skills with ability to use MS Office, Google, Zoom, etc.
- The ideal candidate should have a working knowledge of isiXhosa
- Be fluent in both written and spoken English
- Drivers license

**The Key Competencies required for this role are:**

- A good planner who is highly organized and resourceful, with attention to detail
- Well balanced and sound judgement
- Stakeholder orientated
- High level of resilience
- Ability to do much with shared resources



- Ability to work independently as well as in a team
- Excellent verbal and written communications skills
- Takes ownership of and encourages accountability

**How to Apply:**

Please send applications to [careers@axiumeducation.org](mailto:careers@axiumeducation.org) or hand in at the Axiom Office.

Full job description can be found at: [www.axiumeducation.org/vacancies](http://www.axiumeducation.org/vacancies)

For your application to be considered, please ensure that your application includes the following:

- CV (with references), motivation letter and copy of your ID
- Police clearance (or proof that you are in the process of acquiring it) will be required upon appointment
- **Please include the TITLE** of the position you are applying for in the **subject line** of your email or on your hard copy application.

Application close on **10 November 2020**. We will only be contacting shortlisted candidates. If you have not heard from us within one month please consider your application unsuccessful.

